

GUIDELINES COMPLIANCE TABLE

Guidelines on Alternative Performance Measures (ESMA/2015/1415 REV)

The following competent authorities have informed us that they comply, do not comply or intend to comply with the ESMA's guidelines on Alternative Performance Measures:

| | | Competent authority | Complies or intends to comply | Comments |
|-----|-------------------|---|-------------------------------|----------|
| Men | nber States | | | |
| AT | Austria | Financial Market Authority (FMA) | Yes | |
| BE | Belgium | Financial Services and Markets Authority (FSMA) | Yes | |
| BG | Bulgaria | Financial Supervision Commission (FSC) | Yes | |
| CZ | Czech Republic | Czech National Bank (CNB) | Yes | |
| DK | Denmark | Finanstilsynet | Yes | |
| DE | Germany | Bundesanstalt für Fi- nanzdienstleistungsaufsicht (BaFin) | Yes | |
| EE | Estonia | Estonian Financial Supervision Authority | Yes | |
| ΙE | Ireland | Irish Accounting and Auditing Supervisory Authority (IAASA) | Yes | |
| | | Central Bank of Ireland | Yes | |
| EL | Greece | Hellenic Capital Market Com- mission (HCMC) | Yes | |
| ES | Spain | Comisión Nacional del Mercado de Valores (CNMV) | Yes | |
| FR | France | Autorité des Marchés Finan- ciers (AMF) | Yes | |
| HR | Croatia | Hrvatska agencija za nadzor financijskih usluga (HANFA) | Yes | |
| IT | Italy | Commissione Nazionale per le Società e la Borsa (CONSOB) | Yes | |
| CY | Cyprus | Cyprus Securities and Ex- change Commission (CySEC) | Yes | |
| LV | Latvia | Financial and Capital Market Commission (FCMC) | Yes | |



| LT | Lithuania | Bank of Lithuania | Yes | |
|----|-------------|--|-----|--|
| LU | Luxembourg | Commission de Surveillance du Secteur Financier (CSSF) | Yes | |
| HU | Hungary | Magyar Nemzeti Bank (MNB) | Yes | |
| MT | Malta | Malta Financial Services Authority (MFSA) | Yes | |
| NL | Netherlands | Netherlands Authority for the Financial Markets (AFM) | Yes | |
| PL | Poland | Komisja Nadzoru Fi- nansowego (KNF) | Yes | |
| PT | Portugal | Comissão do Mercado de Va- lores Mobiliários (CMVM) | Yes | |
| RO | Romania | Romanian Financial Supervisory Authority (CNVM) | Yes | |
| SI | Slovenia | Securities Market Agency (SMA) | Yes | |
| SK | Slovakia | National Bank of Slovakia (NBS) | Yes | |
| FI | Finland | Finanssivalvonta | Yes | |
| SE | Sweden | Finansinspektionen | Yes | |

EEA EFTA States**

| NO | Norway | Finanstilsynet | Yes | |
|----|---------------|--|-----|--|
| LI | Liechtenstein | Liechtenstein Financial Mar- ket Authority (LFMA) | Yes | |
| IS | Iceland | Bank of Iceland | Yes | |

^{**} The competent authorities of the EEA States other than the Member States of the European Union are required to notify their compliance with ESMA's guidelines or recommendations relating to a legal act that has been incorporated in the EEA Agreement. This compliance table reports on guidelines relating to Transparency Directive (Directive 2004/109/EC of the European Parliament and of the Council of 15 December 2004 on the harmonisation of transparency requirements in relation to information about issuers whose securities are admitted to trading on a regulated market and amending Directive 2001/34/EC), Prospectus Regulation (Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC) and Market Abuse Regulation (Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC), which have been incorporated in the EEA Agreement.

Notes

Article 16(3) of the ESMA Regulation requires national competent authorities to inform us whether they comply or intend to comply with each guideline or recommendation we issue that applies to them within two



months of the guideline or recommendation being issued. If a competent authority does not comply or does not intend to comply it must inform us of the reasons. We decide on a case by case basis whether to publish these reasons.

For further information on the current position of any competent authority, please contact that competent authority. Contact details can be obtained from our website (www.esma.europa.eu).